

# ILPQC Birth Equity Initiative: Sustainability Plan

Hospital Name: \_\_\_\_\_

Nursing Champion(s): \_\_\_\_\_ Provider Champion(s): \_\_\_\_\_

## Compliance Monitoring of key Birth Equity Initiative Measures

- ☐  $\geq 70\%$  SDOH screening during delivery admission documented
- ☐  $\geq 70\%$  patients with positive SDOH screens during delivery admission have linkage to resources documented
- ☐  $\geq 10\%$  PREM survey completion among total monthly birth volume OR at least 15 PREM surveys/month

## Monitoring Stratified NTSV C-section Data

- ☐ Continue to review NTSV C-section data by race, ethnicity and insurance status and actively address identified disparities (tracked in PVB report)
- ☐ Sustain reduction in disparity gap and maintain all groups' NTSV c-section rate  $\leq 25\%$

Team member(s) in charge of monthly reporting in REDCap: \_\_\_\_\_

How often will your QI team meet to review hospital data reports via REDCap and develop a response if compliance on measures are below the goal? ☐ Monthly ☐ Quarterly ☐ Other: \_\_\_\_\_

What is your proposed action plan any of the key Birth Equity initiative measures deviate below goal?

\_\_\_\_\_

## Ongoing Education for all providers and nurses

What education tool(s) will you use for ongoing education for all nurses and providers?

- ☐ Diversity Science Dignity in Pregnancy and Childbirth e-modules
- ☐ Birth Equity focused grand rounds
- ☐ Respectful Care Breakfasts (promote active implementation of Respectful Care Practices)
- ☐ Sharing films/documentaries/patient stories with facilitated discussion (Aftershock, Laboring with Hope, Toxic, Hear Her campaign short patient story videos)
- ☐ AWHONN Respectful Maternity Care implementation toolkit resources
- ☐ Hold regular Respectful Care Breakfasts for ongoing discussion with patients/ clinical teams on Respectful Care
- ☐ Other: \_\_\_\_\_

How often will you provide ongoing education? ☐ Biannually ☐ Annually ☐ Other? \_\_\_\_\_

## New Hire Education for all new hires (including providers, learners and nurses)

What education tool(s) will you use for ongoing education for all new hires?

- ☐ Diversity Science Dignity in Pregnancy and Childbirth e-modules

- ☐ Sharing films/documentaries/patient stories with facilitated discussion (Aftershock, Laboring with Hope, Toxic, Hear Her campaign short patient story videos)
- ☐ Respectful Care Practices sign off sheet
- ☐ AWHONN Respectful Maternity Care implementation toolkit resources
- ☐ Other: \_\_\_\_\_

What education tool(s) will you use for new hire nurses?

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What education tool(s) will you use for new hire providers and learners such as residents?

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### Sustained System-level Changes

**What system-level changes have you put into place to sustain and promote birth equity?**

- ☐ Standardized SDOH screening for all birthing patients during delivery admission and a process flow to link patients to needed community resources
- ☐ Optimizing patient-reported race and ethnicity data collection
- ☐ Stratified maternal health quality data review by race, ethnicity and Medicaid status (ex. NTSV C/S, Severe Maternal Morbidity)
- ☐ Engaging patients and community members to provide input on QI efforts
- ☐ Sharing expected Respectful Care Practices with delivery staff and patients
- ☐ Implementing the Patient Reported Experience Measures (PREM) survey and tracking completion rate
- ☐ Providing patients with the recommended postpartum safety patient education, where to call, and early follow-up

Who from your team will attend Quarterly BE sustainability calls and share updates on progress with your sustainability plan?

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### Sustained Patient/Community Engagement

#### Respectful Care Breakfasts

How often will you hold Respectful Care Breakfasts? ☐ Quarterly ☐ Bi-annually ☐ Other: \_\_\_\_\_

How do you plan to invite prior birthing patients to Respectful Care Breakfasts?

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How do you plan to invite OB/Neonatal clinical staff (providers, nurses and other staff) to Respectful Care Breakfasts?

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How do you plan to incorporate discussion of Respectful Care Practices into your breakfast?

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Scan me!

Scan for Respectful Care  
Practices Flyer

### Patient Partners

Has your Birth Equity team identified a patient partner?

Name: \_\_\_\_\_ Email: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Has your patient partner attended any QI team meetings? \_\_\_\_\_

How did you recruit/identify your patient partner?

\_\_\_\_\_

How did you onboard your patient partner?

\_\_\_\_\_

Please share any project/task collaborations with your patient partner:

\_\_\_\_\_

Please share your plan to sustain a relationship with your patient partner in QI initiative work:

\_\_\_\_\_

### Home Visiting and Doulas

Please share the name(s) of any local home visiting programs your patients may be eligible for:

\_\_\_\_\_

Please share your plan to sustain the closed-loop referral workflow of eligible patients to home visiting programs:

\_\_\_\_\_

Please share the name(s) of any local doulas or doula programs in your area:

\_\_\_\_\_

Please share your plan to better integrate doulas into the clinical care team and make your L&D more doula friendly:

\_\_\_\_\_

### Signatures:

Nursing Champion(s): sign: \_\_\_\_\_

Name: \_\_\_\_\_

Email: \_\_\_\_\_

Provider Champion(s): sign: \_\_\_\_\_

Name: \_\_\_\_\_

Email: \_\_\_\_\_

OB Chair: sign: \_\_\_\_\_

Name: \_\_\_\_\_

Email: \_\_\_\_\_

OB nursing leadership: sign: \_\_\_\_\_

Name: \_\_\_\_\_

Email: \_\_\_\_\_

Date completed: \_\_\_\_\_

Date shared with ILPQC: \_\_\_\_\_

Date Shared with PNA: \_\_\_\_\_

Hospital Name: \_\_\_\_\_