

# Birth Equity – Tackling the Elephant in the Room

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## Introduction

- Urban community hospital, also high-risk administrative center for the Southern Illinois Perinatal Network.
- Demographics of our population:
  - 67% non-white
  - 68% Medicaid
- Evaluating care through equity lens

## Problem

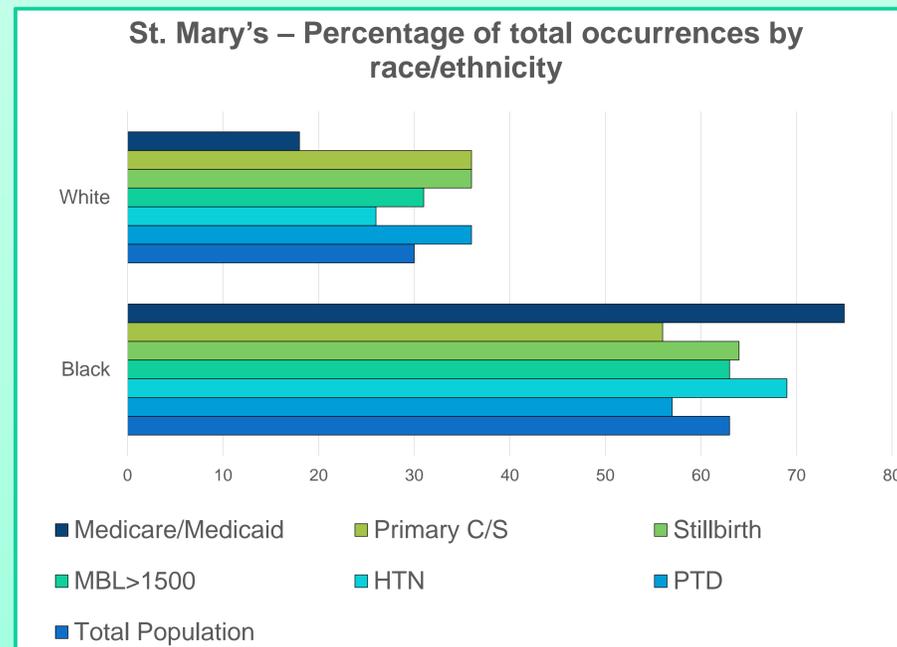
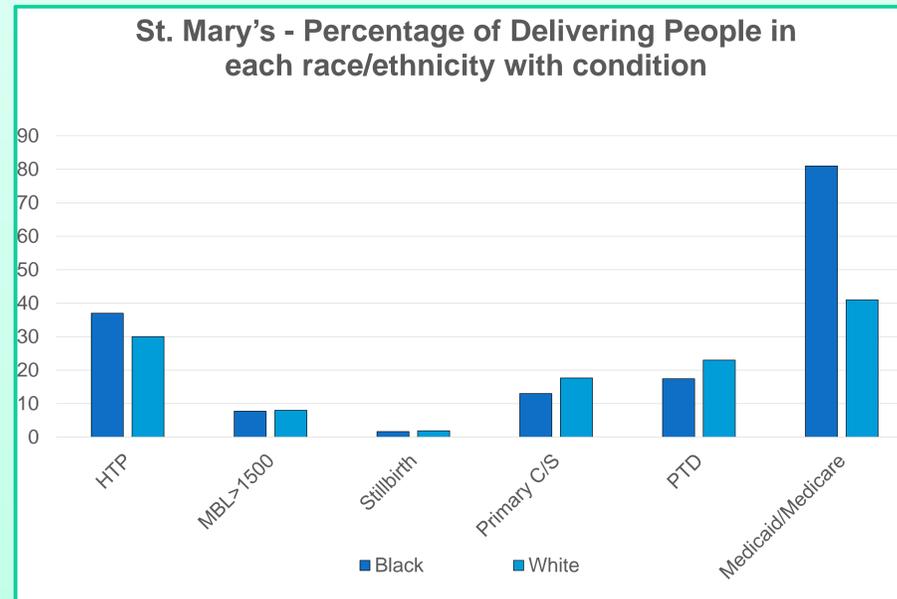
- No consistent screening, ability to document for SDOH, or easily accessible resources.
- Maternal health data is stratified by race, ethnicity and Medicaid status, but defining meaningful evaluation difficult.
- Previous teams did not include community members
- Hospital has started Discussions of D,E,&I issues, but no initiatives have reached the staff.

## Team Goals

### Multidisciplinary team began by focusing on the following projects:

- Universal Determinants of Health Screening and accurate, accessible resources.
- Search for meaningful data.
- Recruit community members
- Plan education for providers and staff

## Baseline Data



## Successes - Ongoing Work

### 1. Screening for SDOH and referral for resources

- EPIC work group assigned to screening project.
- Petitioned to have screening placed on admission navigator as required documentation.
- Projected go-live Dec 2021.
- Sub-group updated local resources and working to create user-friendly interface.

### 2. Search for meaningful data

- Developed strategy to separate patients by high-risk, low-risk, and zip code.
- Plan to compare outcomes of our homogenous population with that of another hospital in more affluent area.

### 3. Including Community Members

- Team includes two members from the community.
- Currently recruiting for a Program's specialist to engage the community in future programs.

### 4. Staff education

- Received grant to register 16 nurses in national SPEAK Up training – using these champions to help plan and disseminate
- Plan to require LMS modules
- Plan to host Grand Rounds speaker for providers